## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## ARS (and below)

For 4th Quarter 2012 for period ending September 30, 2012

|                            |      |        | Cor            | nparati       | ve Data | a  |
|----------------------------|------|--------|----------------|---------------|---------|----|
| Complaint Activity         | Pr   | evious | nta            | 2012Thru09-30 |         |    |
|                            | 2007 | 2008   | 2012111ru09-30 |               |         |    |
| Number of Complaints Filed | 33   | 29     | 32             | 25            | 18      | 30 |
| Number of Complainants     | 28   | 26     | 31             | 25            | 18      | 30 |
| Repeat Filers              | 2    | 2      | 0              |               |         |    |

| Complaints by Pagis   |      |          | Com  | parativ | e Data | l                 |
|---|------|----------|------|---------|--------|-------------------|
| Complaints by Basis   | Pre  | evious 1 | ata  |         |        |                   |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2007 | 2008     | 2009 | 2010    | 2011   | 2012Thru09-<br>30 |
| Race  | 9    | 5        | 12   | 8       | 8      | 12                |
| Color   | 0    | 1        | 0    | 3       | 2      | 3                 |
| Religion  | 1    | 0        | 0    | 1       | 3      | 1                 |
| Reprisal  | 20   | 17       | 14   | 12      | 11     | 18                |
| Sex   | 8    | 7        | 4    | 10      | 5      | 9                 |
| PDA   | 0    | 0        | 0    | 0       | 0      | 0                 |

| National Origin   | 3    | 3        | 2        | 4       | 4       | 4                 |
|---|------|----------|----------|---------|---------|-------------------|
| Equal Pay Act   | 0    | 0        | 0        | 0       | 0       | 1                 |
| Age   | 12   | 5        | 4        | 4       | 7       | 15                |
| Disability  | 6    | 4        | 8        | 2       | 2       | 4                 |
| Genetics  | 0    | 0        | 0        | 0       | 0       | 1                 |
| Non-EEO   | 0    | 0        | 0        | 0       | 1       | 2                 |
| Compleints by Issue   |      |          | Com      | parativ | ve Data | L                 |
| Complaints by Issue   | Pro  | evious 1 | Fiscal Y | Year D  | ata     |                   |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2007 | 2008     | 2009     | 2010    | 2011    | 2012Thru09-<br>30 |
| Appointment/Hire  | 0    | 1        | 0        | 0       | 1       | 2                 |
| Assignment of Duties  | 0    | 1        | 7        | 3       | 4       | 10                |
| Awards  | 0    | 1        | 7        | 2       | 0       | 3                 |
| Conversion to Full-time   | 0    | 0        | 0        | 0       | 0       | 0                 |
| Disciplinary Action   |      |          |          |         |         |                   |
| Demotion  | 0    | 0        | 0        | 0       | 0       | 0                 |
| Reprimand   | 5    | 1        | 0        | 2       | 1       | 4                 |
| Suspension  | 2    | 0        | 0        | 1       | 1       | 1                 |
| Removal   | 1    | 0        | 0        | 0       | 0       | 2                 |
| Other   | 0    | 1        | 1        | 1       | 1       | 0                 |
| Duty Hours  | 0    | 0        | 0        | 1       | 0       | 2                 |
| Evaluation Appraisal  | 2    | 5        | 9        | 8       | 9       | 10                |
| Examination/Test  | 0    | 0        | 0        | 0       | 0       | 1                 |
| Harassment  |      |          |          |         |         |                   |
| Non-Sexual  | 17   | 15       | 15       | 16      | 11      | 19                |

| Sexual                                  |             | 0         | 1        | 0     | 0       | 2      | 0           |
|---|-------------|-----------|----------|-------|---------|--------|-------------|
| Medical Examination                     |             | 0         | 0        | 0     | 0       | 0      | 0           |
| Pay (Including Overtime)                |             | 0         | 0        | 0     | 0       | 0      | 1           |
| Promotion/Non-Selection                 |             | 4         | 6        | 3     | 2       | 5      | 6           |
| Reassignment                            |             |           |          |       |         |        |             |
| Denied                                  |             | 0         | 0        | 0     | 0       | 0      | 2           |
| Directed                                |             | 1         | 1        | 0     | 1       | 0      | 5           |
| Reasonable Accommodat                   | ion         | 2         | 3        | 2     | 1       | 2      | 3           |
| Reinstatement                           |             | 0         | 0        | 0     | 0       | 0      | 0           |
| Retirement                              |             | 0         | 0        | 1     | 0       | 1      | 0           |
| Termination                             |             | 2         | 1        | 1     | 2       | 0      | 0           |
| Terms/Conditions of Employment          |             | 0         | 1        | 8     | 2       | 1      | 10          |
| Time and Attendance                     |             | 3         | 3        | 2     | 1       | 3      | 5           |
| Training                                |             | 0         | 1        | 8     | 1       | 2      | 5           |
| Other                                   |             | 5         | 3        | 3     | 1       | 3      | 7           |
|   |             |           | Coi      | npar  | ative l | Data   |             |
| <b>Processing Time</b>                  | ]           | Previous  | Fiscal   | Yea   | r Data  | l      | 2012Thru09- |
|   | 2007        | 2008      | 2009     |       | 2010    | 2011   | 30          |
| Complaints pending during               | g fiscal y  | year      |          | -     |         |        |             |
| Average number of days in investigation | 144.93      | 159.89    | 175.7    | 7 2.  | 58.84   | 220.04 | 286.00      |
| Average number of days in final action  | 177.50      | 644.16    | 630.6    | 2 4   | 03.00   | 137.17 | 63.53       |
| Complaint pending during                | g fiscal yo | ear where | e hearii | ng wa | ıs requ | ested  |             |
| Average number of days in investigation | 150.00      | 159.30    | 173.2    | 5 2   | 60.17   | 217.07 | 245.50      |

| Note: Complaints can be                 |            | 2007          | 7   | 200        | 8      | 2    | 009  |                                | 2010       | 7     | 2011   |        | 30       |  |  |
|---|------------|---------------|-----|------------|--------|------|------|--------------------------------|------------|-------|--------|--------|----------|--|--|
| Discrimination Rendered<br>by Basis     | d          |               | Pr  | evic       | ous    |      |      | _                              | ar Da      |       |        | 2012   | 2Thru09- |  |  |
| Findings of                             | 1          | 1             | 1   | <u> </u>   |        |      | Con  | ıpa                            | rative     | Da    | ıta    | 1      | <u> </u> |  |  |
| With Hearing                            | 0          | 0             | 0   | 0          | (      | 0    | 0    | 0                              | 0          | 0     | 0      | 0      | 0        |  |  |
| Without Hearing                         | 0          | 0             | 2   | 100        | 0 0    | 0    | 0    | 1                              | 100        | 2     | 100    | 2      | 100      |  |  |
| Total Number Findings                   | 0          |               | 2   |            | (      | 0    |      | 1                              |            | 2     |        | 2      |          |  |  |
|   | #          | %             | #   | %          | , #    | #    | %    | #                              | %          | #     | %      | #      | %        |  |  |
| Actions Finding Discrimination          | 2          | 007           | 2   | 008        |        | 200  | 09   | 2                              | 010        | 2     | 011    |        | 30       |  |  |
| Total Final Agency                      |            |               | Pre | evio       | us F   | Fisc | al Y | Yea                            | r Dat      | a     |        | 2012   | 2Thru09- |  |  |
|   |            |               |     |            |        | C    | om   | par                            | ative      | Da    | ta     |        |          |  |  |
| Total Complaints Withdra Complainants   | wn         | by            | C   | )          | 2      | 2    | 2    | 2                              | 1          |       | 3      |        | 3        |  |  |
| Com                                     | pla        | ints          | Wit | hdr        | awı    | n b  | y C  | om]                            | plaina     | nts   | 5      |        |          |  |  |
| Average days pending pridismissal       | or t       | О             | 27  | 2          | 52     | .4   | C    | )                              | 150        |       | 66     |        | 55       |  |  |
| Total Complaints Dismiss<br>Agency      | ed 1       | by            | 4   | ļ.         | 2      | ),   | C    | )                              | 2          |       | 2      |        | 3        |  |  |
| <i>.</i>                                |            |               | 20  | 07         | 200    | 08   | 200  | 09                             | 2010       | 2     | 011    |        | 30       |  |  |
| Complaints Dismissed<br>Agency          | l by       | y             |     | Pre        | vio    | us ] | Fisc | al Y                           | Year I     | Data  | a      | 2012   | Thru09-  |  |  |
| days in final action                    |            |               |     |            |        |      |      | om                             | <br>iparat | ive   | Data   |        |          |  |  |
| Average number of                       | 28         | 0.30          | 71  | 8.75       | 5 7    | 787  | .25  | .25   465.50   170.44       80 |            |       | 80.20  |        |          |  |  |
| Average number of days in investigation | 14:        | 142.40 160.22 |     | $2 \mid 1$ | 177.63 |      | 25   | 257.62                         |            | 24.67 | 3      | 310.92 |          |  |  |
| Complaint pending during                | g fis      | cal y         | ear | whe        | re h   | neai | ing  | wa                             | s not 1    | equ   | iested |        |          |  |  |
| Average number of days in final action  | <b>7</b> 4 | 1.70          | 34  | 5.80       | ) 1    | 160  | .75  | 2                              | 8.00       | 3'    | 7.33   |        | 30.20    |  |  |

| filed alleging multiple<br>bases.The sum of the<br>bases may not equal total<br>complaints and findings. | # | % | # | %   | # | % | # | %   | # | %  | # | %  |
|--|---|---|---|-----|---|---|---|-----|---|----|---|----|
| <b>Total Number Findings</b>   | 0 |   | 2 |     | 0 |   | 1 |     | 2 |    | 2 |    |
| Race   | 0 | 0 | 0 | 0   | 0 | 0 | 1 | 100 | 0 | 0  | 1 | 50 |
| Color  | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0  |
| Religion   | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0  |
| Reprisal   | 0 | 0 | 2 | 100 | 0 | 0 | 0 | 0   | 1 | 50 | 0 | 0  |
| Sex  | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 1 | 50 |
| PDA  | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0  |
| National Origin  | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0  |
| Equal Pay Act  | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0  |
| Age  | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 1 | 50 | 1 | 50 |
| Disability   | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0  |
| Genetics   | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0  |
| Non-EEO  | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0  |
|  |   |   | • |     |   |   |   |     |   |    |   |    |
| Findings After Hearing   | 0 |   | 0 |     | 0 |   | 0 |     | 0 |    | 0 |    |
| Race   | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0  |
| Color  | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0  |
| Religion   | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0  |
| Reprisal   | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0  |
| Sex  | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0  |
| PDA  | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0  |
| National Origin  | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0  |
| Equal Pay Act  | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0  |

| Age                                 | (                                   | )   | 0 | 0   | 0   | C  |     | )   | 0   | 0    | 0   | 0   | 0 | 0  |
|-------------------------------------|-------------------------------------|-----|---|-----|-----|----|-----|-----|-----|------|-----|-----|---|----|
| Disability                          | (                                   | )   | 0 | 0   | 0   | C  | ) ( | )   | 0   | 0    | 0   | 0   | 0 | 0  |
| Genetics                            | (                                   | )   | 0 | 0   | 0   | C  | ) ( | )   | 0   | 0    | 0   | 0   | 0 | 0  |
| Non-EEO                             | (                                   | )   | 0 | 0   | 0   | C  | ) ( | )   | 0   | 0    | 0   | 0   | 0 | 0  |
|                                     |                                     |     |   |     |     |    |     |     |     |      |     |     |   |    |
| Findings Without<br>Hearing         | (                                   | )   |   | 2   |     | C  |     |     | 0   |      | 2   |     | 2 |    |
| Race                                | (                                   | )   | 0 | 0   | 0   | C  | ) ( | )   | 0   | 0    | 0   | 0   | 1 | 50 |
| Color                               | (                                   | )   | 0 | 0   | 0   | C  |     | )   | 0   | 0    | 0   | 0   | 0 | 0  |
| Religion                            | (                                   | )   | 0 | 0   | 0   | C  |     | )   | 0   | 0    | 0   | 0   | 0 | 0  |
| Reprisal                            | (                                   | )   | 0 | 2   | 100 | C  |     | )   | 0   | 0    | 1   | 50  | 0 | 0  |
| Sex                                 | (                                   | )   | 0 | 0   | 0   | C  |     | )   | 0   | 0    | 0   | 0   | 1 | 50 |
| PDA                                 | (                                   | )   | 0 | 0   | 0   | C  |     | )   | 0   | 0    | 0   | 0   | 0 | 0  |
| National Origin                     | (                                   | )   | 0 | 0   | 0   | C  | ) ( | )   | 0   | 0    | 0   | 0   | 0 | 0  |
| Equal Pay Act                       | (                                   | )   | 0 | 0   | 0   | C  | ) ( | )   | 0   | 0    | 0   | 0   | 0 | 0  |
| Age                                 | (                                   | )   | 0 | 0   | 0   | C  | ) ( | )   | 0   | 0    | 1   | 50  | 1 | 50 |
| Disability                          | (                                   | )   | 0 | 0   | 0   | C  |     | )   | 0   | 0    | 0   | 0   | 0 | 0  |
| Genetics                            | (                                   | )   | 0 | 0   | 0   | C  | ) ( | )   | 0   | 0    | 0   | 0   | 0 | 0  |
| Non-EEO                             | (                                   | )   | 0 | 0   | 0   | C  |     | )   | 0   | 0    | 0   | 0   | 0 | 0  |
|                                     |                                     |     |   |     |     | (  | Con | ıpa | ıra | tive | Dat | ta  |   |    |
| Findings of                         | Previous Fiscal Year Data 2012Thru0 |     |   |     |     |    |     |     |     |      |     |     |   |    |
| Discrimination<br>Rendered by Issue | 20                                  | 007 |   | 200 | 08  | 20 | 09  | ,   | 20  | 10   | 2   | 011 |   | 30 |
|                                     | #                                   | %   | 1 | #   | %   | #  | %   | #   |     | %    | #   | %   | # | %  |
| <b>Total Number Findings</b>        | 0                                   |     |   | 2   |     | 0  |     | 1   |     |      | 2   |     | 2 |    |
| Appointment/Hire                    | 0                                   | 0   |   | 0   | 0   | 0  | 0   | 0   |     | 0    | 0   | 0   | 0 | 0  |
| Assignment of Duties                | 0                                   | 0   | 1 | 1   | 50  | 0  | 0   | 0   | Ì   | 0    | 0   | 0   | 1 | 50 |
|                                     |                                     |     |   |     |     |    |     | -   | _   |      |     |     |   |    |

| Awards                      | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0  |
|-----------------------------|---|---|---|-----|---|---|---|---|---|-----|---|----|
| Conversion to Full-time     | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0  |
| Disciplinary Action         |   |   |   |     |   |   |   |   |   |     |   | •  |
| Demotion                    | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0  |
| Reprimand                   | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0  |
| Suspension                  | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0  |
| Removal                     | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0  |
| Other                       | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0  |
| Duty Hours                  | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0  |
| Evaluation Appraisal        | 0 | 0 | 2 | 100 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0  |
| Examination/Test            | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0  |
| Harassment                  |   |   |   |     |   |   |   |   |   |     |   |    |
| Non-Sexual                  | 0 | 0 | 1 | 50  | 0 | 0 | 0 | 0 | 2 | 100 | 0 | 0  |
| Sexual                      | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0  |
| Medical Examination         | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0  |
| Pay (Including<br>Overtime) | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0  |
| Promotion/Non-<br>Selection | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 1 | 50  | 1 | 50 |
| Reassignment                |   |   |   |     |   |   |   |   |   |     |   |    |
| Denied                      | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 1 | 50 |
| Directed                    | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 1 | 50 |
| Reasonable<br>Accommodation | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0  |
| Reinstatement               | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0  |
| Retirement                  | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0  |
| Termination                 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0  |

| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
|--------------------------------|---|---|---|---|---|---|---|-----|---|---|---|---|
| Time and Attendance            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Training                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Other - User Defined           | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
|                                |   |   |   |   |   |   |   |     |   |   |   |   |
| Findings After Hearing         | 0 |   | 0 |   | 0 |   | 0 |     | 0 |   | 0 |   |
| Appointment/Hire               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Assignment of Duties           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Awards                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Conversion to Full-time        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Disciplinary Action            |   |   |   |   |   |   |   |     |   |   |   |   |
| Demotion                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Reprimand                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Suspension                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Removal                        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Other                          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Duty Hours                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Evaluation Appraisal           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Examination/Test               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Harassment                     |   |   |   |   |   |   |   |     |   |   |   |   |
| Non-Sexual                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Sexual                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Medical Examination            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Pay (Including<br>Overtime)    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |
| Promotion/Non-                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 |

| Selection                      |   |   |   |    |   |   |   |   |   |   |   |    |
|--------------------------------|---|---|---|----|---|---|---|---|---|---|---|----|
| Reassignment                   |   |   |   |    |   |   |   |   |   |   |   |    |
| Denied                         | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Directed                       | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Reasonable<br>Accommodation    | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Reinstatement                  | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Retirement                     | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Termination                    | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Time and Attendance            | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Training                       | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Other - User Defined           | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
|                                |   |   |   |    |   |   |   |   |   |   |   |    |
| Findings Without<br>Hearing    | 0 |   | 2 |    | 0 |   | 1 |   | 2 |   | 2 |    |
| Appointment/Hire               | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Assignment of Duties           | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 |
| Awards                         | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Conversion to Full-time        | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Disciplinary Action            |   |   |   |    |   |   |   |   |   |   |   |    |
| Demotion                       | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Reprimand                      | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Suspension                     | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Removal                        | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |
| Other                          | 0 | 0 | 0 | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  |

| Total complaints from pre      | evior | 1S   | 6  | 3    | 52   |   | 39  | 37            | Ť | 0          |   | 0  |
|--------------------------------|-------|------|----|------|------|---|-----|---------------|---|------------|---|----|
| Previous Fiscal Years by       | y Sta | itus | 20 | 1    | 2008 |   | 009 | 2010          |   | 2011       |   | 30 |
| Pending Complaints F           |       |      |    | Prev | ious |   |     | ipara<br>Year |   | Data<br>ta |   |    |
| Other - User Defined           | 0     | 0    | 0  | 0    | 0    | 0 | 1   | 100           | 0 | 0          | 0 | 0  |
| Training                       | 0     | 0    | 0  | 0    | 0    | 0 | 0   | 0             | 0 | 0          | 0 | 0  |
| Time and Attendance            | 0     | 0    | 0  | 0    | 0    | 0 | 0   | 0             | 0 | 0          | 0 | 0  |
| Terms/Conditions of Employment | 0     | 0    | 0  | 0    | 0    | 0 | 0   | 0             | 0 | 0          | 0 | 0  |
| Termination                    | 0     | 0    | 0  | 0    | 0    | 0 | 0   | 0             | 0 | 0          | 0 | 0  |
| Retirement                     | 0     | 0    | 0  | 0    | 0    | 0 | 0   | 0             | 0 | 0          | 0 | 0  |
| Reinstatement                  | 0     | 0    | 0  | 0    | 0    | 0 | 0   | 0             | 0 | 0          | 0 | 0  |
| Reasonable<br>Accommodation    | 0     | 0    | 0  | 0    | 0    | 0 | 0   | 0             | 0 | 0          | 0 | 0  |
| Directed                       | 0     | 0    | 0  | 0    | 0    | 0 | 0   | 0             | 0 | 0          | 1 | 50 |
| Denied                         | 0     | 0    | 0  | 0    | 0    | 0 | 0   | 0             | 0 | 0          | 1 | 50 |
| Reassignment                   |       |      |    | ı    |      |   |     | ı             |   | ı          |   | I  |
| Promotion/Non-<br>Selection    | 0     | 0    | 0  | 0    | 0    | 0 | 0   | 0             | 1 | 50         | 1 | 50 |
| Pay (Including<br>Overtime)    | 0     | 0    | 0  | 0    | 0    | 0 | 0   | 0             | 0 | 0          | 0 | 0  |
| Medical Examination            | 0     | 0    | 0  | 0    | 0    | 0 | 0   | 0             | 0 | 0          | 0 | 0  |
| Sexual                         | 0     | 0    | 0  | 0    | 0    | 0 | 0   | 0             | 0 | 0          | 0 | 0  |
| Non-Sexual                     | 0     | 0    | 1  | 50   | 0    | 0 | 0   | 0             | 2 | 100        | 0 | 0  |
| Harassment                     |       |      |    |      |      |   |     |               |   |            |   | •  |
| Examination/Test               | 0     | 0    | 0  | 0    | 0    | 0 | 0   | 0             | 0 | 0          | 0 | 0  |
| Evaluation Appraisal           | 0     | 0    | 2  | 100  | 0    | 0 | 0   | 0             | 0 | 0          | 0 | 0  |
| Duty Hours                     | 0     | 0    | 0  | 0    | 0    | 0 | 0   | 0             | 0 | 0          | 0 | 0  |

| Fiscal Years  |      |          |          |         |         |             |
|---|------|----------|----------|---------|---------|-------------|
| Total Complainants  | 47   | 44       | 35       | 35      | 38      | 30          |
| Number complaints pending   |      |          |          |         |         |             |
| Investigation   | 1    | 1        | 1        | 2       | 6       | 0           |
| ROI issued, pending<br>Complainant's action                               | 0    | 0        | 0        | 0       | 0       | 0           |
| Hearing   | 5    | 6        | 6        | 8       | 11      | 9           |
| Final Agency Action   | 18   | 9        | 3        | 1       | 1       | 2           |
| Appeal with EEOC Office of Federal Operations                             | 2    | 3        | 3        | 3       | 3       | 4           |
|   |      |          | Com      | parativ | ve Data | ı           |
| Complaint Investigations  | Pro  | evious ] | Fiscal Y | Year D  | ata     | 2012Thru09- |
|   | 2007 | 2008     | 2009     | 2010    | 2011    | 30          |
| Pending Complaints Where<br>Investigations Exceed Required<br>Time Frames | 2    | 0        | 0        | 2       | 9       | 4           |